

LDPB EMPLOYMENT MEETING 30.7.09

<p>Present</p> <p>Christine Rudd Chair Carol Williams Co-chair Angela Seddon Terry Mann Polly Adgey Julia Long Pauline Wake Trish Foster</p>	<p>Apologies</p> <p>Carol Grace Gillian Melling Joanne Melia Catherine Hitchen Martin Davies</p>
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		ACTION
1	<p>Everyone received the minutes of the last meeting. Matters arising from the last meeting;</p> <ul style="list-style-type: none"> ➤ Polly was going to find out how many people with LD work within the Health Trust-this was impossible. Figures are kept about how many people with a disability are employed, but figures are not broken down into specific categories. ➤ Angela e-mailed the up to date version of Valued in Public to Chris who distributed to the rest of the group. ➤ Angela has arranged a meeting in September for John Clarke of IAS to discuss Valued in Public. Other prominent members of Adult Services and HR have been invited 	<p>Chris to ask Diane Wood (SES) to invite Julie Jeffers, Susan Gambles and also to contact Carmel Mckeogh HR from Blackpool Council to the meeting</p>
2	<p>Updates</p> <ul style="list-style-type: none"> ➤ Trish gave feedback on the Transition Project. 1 more person in paid employment this month, another soon to be in full time employment soon. 2 work experiences being undertaken. Those people leaving College will go to Trish. Julia has met her new groups for September ➤ Carol has another person in Permitted work of 3 hours per week in a café in Atherton ➤ WALTER project-lots of referrals to the gardening project already. Still a lot of work to do on the site. 	
3	<p>Chris went to a conference in Solihull in July which concentrated on Valuing People Now and Valued in Public. Simon Whitehead spoke about:</p> <p>Valuing Employment Now – Government aim to get 45,000 more people with learning disability in Employment by 2025. Campaign with parents, run work force training, run projects to find out if new ideas will work. Government will tell people about services already doing really well.</p> <p>Working Together – Aim to do PCP at 14 to</p>	

discuss work.

- Action plans
- Who will help
- What money will be used.

Schools and College – Good advice, proper work experience with support, paid work or SES on leaving, careers advice and tackle qualification issues.

Use of Personal Budgets – Use support plans. LDPB to look at local plans for day services.

More High Quality Job Coaching – Increase skilled job coaches, ATW pay for a job coach for 6 week work trial.

Benefits – Government will make benefits system easier to understand, benefits campaign, more self employment and local self employment advice and training.

Employers – Government will help Employers understand about Employing people with learning disabilities, Public sector to set a better example with **Valued in Public** and DWP offer employment to 400 people with learning disabilities by 2011.

Transport – Government to encourage more travel training, easy read signs for public transport, LDPB to work with schools, police and transport providers to stop hate crime on public transport.

Where People Live – Government to work on housing for people with learning disabilities that will link to the work on employment; councils should ensure people are given choices about where they live according to the employment they want and look at charges for residences and housing benefits.

Including everyone – People with Learning Disabilities and their families are experts. Self advocate and a Carer to be in the Government team; local plans about work need to fully involve people with learning disabilities.

Information – Government will find out statistics for people with learning disabilities.

- How many
- Age
- Gender
- Ethnicity
- How many in work.

Government to set targets in 2010. Learning Disability Partnership Board should check how many more people getting jobs each year.

Valuing People Now

Carmel McKeow spoke about the recruitment and selection process in Councils, saying that they need to be much more flexible with application forms and interviews for people with LD-job carve, working

	interviews, job trials, help people fill in the form	
4	<p>The group then revisited the job title and job role of each person on the sub group:</p> <p>Polly-works for the Additional Support Team working with Adults with a LD who display challenging behaviour. People can be referred by Social Workers, Central Duty Team, NHS. Polly will carry out a behaviour Assessment to reduce and manage behaviours, anything which will maintain the placement of home, college or work, and will make recommendations to and work together with and provide training for parents/carers/staff etc</p> <p>Trish-transition employment training advisor (ETA) for supported employment service (SES). Her job is to facilitate young people to gain and sustain employment by profiling, putting together a development plan, job searching, training, offering on the job support and training and canvassing local employers for suitable job vacancies.</p> <p>Julia-a similar role to Trish but with the responsibility of delivering the World Of Work! (WOW!) Course in Hawkley Brook and Oakfield Colleges.</p> <p>Angela-Learning Disability Partnership Board Development Worker looking at which sub groups are needed and co-opting relevant people onto those groups looking at key themes. Lots of roles and project have been developed-family forum, interpreting national issues into local issues-Valuing People Now, Valued in Public; organising the Big Chat and consulting with self advocates -feeding into LDPB.</p> <p>Terry-Participation Coordinator for LDPB. Has taken the lead for Community Connecting, assisting self advocates to develop relationships and friendships; educating staff in Day Centres how to support people effectively in the community. Set up voluntary placements for people which have developed into paid employment. Developed the Never Watch Alone project, which Terry has taken to other countries-recently been to Germany where they are @ 10 years behind us.</p> <p>Carol-works for IAS funded by LDPB money to facilitate people with complex and substantial needs into paid employment, will give on the job support for as long as it takes. Aim is to get people out of day Centres into paid or unpaid employment. Is setting up WALTER (Wigan And Leigh Training Environmental Resource) a gardening project in a large field in Lowton, finding plenty of helpers. Work with Terry, Angela and Sue on Valuing People</p> <p>Pauline-joint project manager at ACE supporting adults with a learning disability/difficulty. The students choose the courses that they want to take-Wigan Students recently set up a business enterprise called Aces High selling party packs for children's parties/shower sets. The Wigan site receives funding from Adult Services, the Leigh site from Lottery funding-Leigh students now want to set up a business enterprise of their own. Some of the students volunteer to man the reception, another student is being paid as a cleaner. At Wigan referrals are by Social Workers only but at Leigh any one can go.</p> <p>Chris-assistant manager at SES, taking supervisions, team</p>	

	meetings, attending meetings, manager's meetings/quality assurance etc -problem solving, decision making, policy making-nothing really important	
5	IAS is running some basic Cookery courses on Thursdays 11-3 at the Scout Hut in Leigh. Phone 269497 and ask Janet for more details	
6.	Next meeting 27 th August 10-12 again at Sunshine House. We were going to meet at Platt Bridge Youth Zone but Sue is on annual leave so we will have to look at September for that.	