



Wigan Learning Disability
Partnership Board

Learning Disability Partnership Board
Ethnicity Sub Group
Action Plan April 2008 – March 2009

What we want to achieve	How we will do it this	Who is involved	By When
Completion and implementation of person centered plans for the remaining 2 BME families as examples of good practice	Work in close partnership with the person centred planning sub group to implement the PCP Pilot Project	Pauline Mawson / Angela Alkhatab	Ongoing if funding available.
Increase membership to include representatives from external providers, carers, self advocates.	Identify all external providers and make contact. Invite representatives from external providers and their carers and self advocates.	Raveen Walton/Jill Hargreaves	July 08
Equality and diversity.	Carry out an Impact Assessment on the LDPB	Raveen Walton/Liz Salem	End Dec 08
Promote and increase awareness of cultural and diversity issues as they relate to people with learning disabilities in BME communities	To identify champions within each group. Secure Terms of reference for all champions with clear expectations. Arrange meetings for champions twice yearly. Champions to ensure that all relevant information from the ethnicity sub group is circulated within the membership of their sub groups equally champions to highlight concerns as they are raised within other sub groups.	Leads of all sub groups and ethnicity champions.	Ongoing

<p>To circulate relevant information relating to learning disability BME issues. This to include legislation and research documents.</p>	<p>Ensure that website information is up to date with relevant information.</p> <p>Circulate information through appropriate networks.</p>	<p>All Ethnicity group members.</p>	<p>Ongoing</p>
<p>Gather reliable evidence and information relating to LD/BME population</p> <p>Utilising the Valuing People LD & Ethnicity Audit Tool</p>	<p>Present bid for a Development Worker to undertake and complete the task</p> <p>Development Worker to initiate process of auditing the LD BME population in Wigan.</p> <p>Spend time with individual members of the ethnicity sub group to share information.</p> <p>Working in partnership with PCT and their pilot scheme with GP practices</p>	<p>Raveen Walton/Jennifer Mills</p> <p>Development Worker</p> <p>Wigan Council BME Development Worker./PCT Health Development Worker from RED Team</p> <p>Michelle Hayes/Development Worker</p>	<p>March 09</p> <p>Complete</p> <p>March 09</p> <p>March 09</p>
<p>Carry out first stage consultation with existing service users and their families from BME communities accessing LD services</p>	<p>Gather information via Equality and Diversity profile in order to identify where service users and self advocates are located. . Data analysed and report of findings and recommendations circulated. Recommendations to include appropriate consultation process.</p> <p>Work in partnership with the advocacy sub group.</p>	<p>LD managers/Raveen Walton</p> <p>Development Worker</p>	<p>Ongoing</p> <p>September 08</p>