

Person Centred Planning Sub Group Minutes
1st April 2009

Present

Terry Mann, Sue Seager, Andrea Greally, Mike Watson, Debbie Litherland, Angela Seddon (minutes)

Apologies

Pauline Mawson, Chris Whittaker, Mike Fulford, Angela Nottingham, Colin Reynolds, Kevin Brock, Tamzin Crothers, Kirsty Dolan, Grace Higson,

1. Accessible Evaluation Sheet to follow PC Review

Sue has made the changes that were agreed.

Action

Angela to circulate with the minutes.

2. Discussion took place about the focus of person centred plans depending on who was facilitating the plan, ie if Day Services facilitate the plan the emphasis is predominantly about day services. The group felt that some current plans are not a true reflection of an individuals 'whole' life.

Suggestion

The Pines to lead on plans for residents at The Pines. If individuals are accessing day services and SLS/The Pines reviews should be facilitated by two co-leads, one from day services and one from The Pines/SLS

Action

Compile a list of imminent reviews for residents at The Pines **AG/DL, AS** to raise with managers at Mayfield

Compile a list of Link Workers (The Pines) **DL** and DSO's (Mayfield) who have had PC Review Training

Identify co-facilitators for reviews in advance

Co-facilitators to plan review together

3. Examples of good practice in PCP have been identified however it has been recognised that the accessible ELP template is still not widely used.

Why? It was recognised that The Pines and SLS need to access Sue's training programme.

Discussion took place exploring the possibility of enabling people to update plans electronically via a central site.

4. It had been brought to the attention of members that major changes had occurred at Mayfield without consultation with self advocates/service users and staff. This has now been raised at the Partnership Board and at the Advocacy sub Group. **AS** will notify the group of any outcomes.

Action

As what takes place at Mayfield affects many people at The Pines, More Than Words will plan a consultation events with residents

Sue has sent out questionnaires to DSO's who use the accessible resources including the accessible ELP doc. The stories about how people are using the resources will be added to the training pack.

5. Discussion took place about how the Never Watch Alone information can reach everyone, particularly those individuals using Supported Living Services. It was hoped that once the initiative gathers momentum following the launch that everyone will eventually hear about the initiative via word of mouth and articles which will appear in 'Borough Life' and 'One Wigan'.

6. Barriers were identified in relation to Day Services and Supported Living services making equal contributions to individuals person centred plans. It came to our attention that PCP's and PC Reviews

are being facilitated in DSO planning time. This limited timeframe could be part of the reason why SLS are unable to make a more significant contribution.

Action

Angela to speak with Joan/Graham

7. Commissioner Training

Mike Watson gave feedback about the 5 day training programme facilitated by Paradigm.

Mike felt the training was thought provoking and that it was likened to peeling back the layers.

Emphasis on how to be more creative and probe for answers, not just taking answers based on face value. Concerns were raised regarding PC Reviews being time consuming.

How can we make reviews person centred and encourage others to contribute.

The issues that were raised at the training were taken to Bridget for feedback.

Action

Angela to raise at the next DMT

Andrea to forward to the group

8. Gill Goodwin (Paradigm) has forwarded the training resources used in the training programme to Andrea.

Action

Andrea to circulate to the group.

9. Angela spoke with Bridget about Health Colleagues not taking up the offer of places on the training Programme. Bridget said she would follow this up.

Action

Angela to follow up with Bridget

10. Discussion took place about adapting the training programmes to tailor individual services and their capacity to attend training sessions.

11. Andrea has spoken with Sue Priestley regarding further funding for PCP training. A package of training is currently being developed which will include: PCP, Community connecting and Positive Risk taking. This is not within the current budget. Further discussions to take place at Operational Training Group (OTG).

12. Leadership of PCP Sub Group

Action

Angela to chase up with Bridget & Graham

13. Update on PCP Training in SLS

20 staff out of 320 have been identified as having PCP training, **Andrea** to clarify whether this includes AAM's. 43 out of 98 individuals in SLS access day services. Of the 43 individuals only 5 are identified as having an ELP. Is this the actual number of people who have ELP's or is it that staff in SLS are not aware of people having an ELP?

Suggested Action

Managers in Day Services need to ask Managers in SLS to identify a member of staff to attend ELP or Review

Action

Kirsty to track ELP's from Broadmead for those who are in SLS.

Are SLS aware that ELP's exist given that they are not involved in the process?

Could Chris W and Pauline chase this up in the respective bases?

14. Sue wants to interview anyone using accessible documents including the accessible ELP

15. Broadmead Update

The pilot with the additional pages added to the accessible ELP doc relating to employment is going well. The graphics are to be changed in line with the rest of the doc on completion of the pilot if it is to be used.

Action

Sue to change graphics

Orchard gardens have opened a shop on Derby St in Atherton

The Orchards café now has an official training programme which is accredited and exit strategy to ensure progression and people moving on.

A shop selling hand made jewellery, cards, glassware and pottery has opened in Aston. The initiative will eventually look at paid employment opportunities.

16. Strengthening Membership

To ask for a rep from Supported Employment- **Angela** to speak with Mark Glover.

17. New Dates

1st April, 6th May, 17th June, 29th July, 9th September, 28th October, 9th December

All at 1pm-3pm at Mayfield